



Dr. Trice completed his undergraduate studies at Southern Illinois University at Carbondale, where he obtained an Associate's Degree in Criminal Justice and a Bachelor's Degree in Administration of Justice and Pre-Law. He completed his graduate studies at Webster University where he obtained two Master's Degrees. One in Human Resource Management and the other in Leadership Management. Dr. Trice went on to complete his Doctoral work at Webster University. His areas of focus were on the Psychology and Sociology of Organizational Change and Development.

Dr. Thomas L. Trice, retired in 2015, from the St. Clair County Sheriff's Department with the rank of Captain/Assistant Major. Dr. Trice is currently an Assistant Professor with Lindenwood University-Belleville, in the Division of Social and Behavioral Sciences – Criminology and Criminal Justice Department. Dr. Trice is the President/CEO and co-founder of TRIKEN Consulting which conducts partial and full backgrounds for more than 20 law enforcement agencies throughout Illinois. TRIKEN also conducts law enforcement training throughout the United States for every level of law enforcement. Dr. Trice has developed a number of evidence-based trainings (21st Century Policing, Ethics, Evidence Based Leadership, Evidence Based Advanced Interview, Science Behind Polygraph and Interrogation and Cultural Competency Training for Law Enforcement) all based on empirical research. Dr. Trice has already trained more than 2,000 law enforcement officers and criminal justice professionals from around the Country. Dr. Trice is a Nationally Certified & Licensed, practicing Polygraph Examiner, with 23 years of law enforcement experience. Prior to retiring, Dr. Trice worked in multiple assignments throughout his law enforcement career, some of which included: Correctional Officer, Patrol Deputy, Patrol Supervisor, Major Case Squad of Greater St. Louis Lead Investigator, Assistant Chief Investigator, Street Crimes Unit Supervisor, Drug Tactical Unit Commander, Federal Task Forces (undercover assignment), Lead Homicide Investigator, and Assistant Jail Superintendent. In 2005, Dr. Trice was named "Illinois Top Law Enforcement Officer of the Year and Top 50 in the Nation."

Please feel free to contact me for any questions related to this article at ttrice113@att.net or call me at 618-581-5751.